



Nurse Workforce & Leadership Development is part of Sutter Health University. This team is dedicated to excellence in education and managing talent of the nursing workforce from “books to bedside to boardroom”.



Meet the Team



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NURSE WORKFORCE & LEADERSHIP DEVELOPMENT

SPRING/FALL 2017 PROGRAMS

Emergency Department Transition in Practice Program

In an effort to both retain and reward Registered Nurses that have a desire to move into the specialty area of Emergency Department (ED) Nursing, this program was designed to transition experienced expert nurses in their current field to the ED. Upon completion of the 8 week hands on simulation based program the Registered Nurse will be able to independently and safely care for patients as an advanced beginner. This focused program is open for Sutter Health nurses and also for new external hires which have the desire to work in the Emergency Department.



Enrollment

Potential candidates begin the conversation with the ED leadership at their home affiliate. Once hired into a position the leadership can request enrollment in the Transition In Practice program by sending an email to Lexie Cuckovich — cuckovA@sutterhealth.org.

Dates

Cohort 4: June 19 — August 8
Cohort 5: October 9 — November 28



Operating Room RN Training Program

This program is designed to prepare nurses for the Operating Room in both the circulating and scrub nurse roles. The program

consists of the Association of Perioperative Registered Nurses (AORN) Periop 101™ online modules and the Sutter University developed Scrub Module.

Enrollment

Candidates will be selected by each Operating Room Affiliate and their Leadership Team and enrolled in the class by sending an email to Danielle Anderson — andersd6@sutterhealth.org

Dates

March 27, 2017 — June 16, 2017
June 5, 2017 — August 25, 2017
August 7, 2017 — October 27, 2017
October 9, 2017 — December 29, 2017

Nurse Residency Program

This program is designed to provide support to nurses with less than one year of acute care experience transitioning to practice as an RN. Evidence-based, the SH Nurse Residency Program develops professional practice skills through simulation, case studies, and support in 88-hours spread over 12 months. The program is open to both the Valley and the Bay operating units.



Enrollment

After being hired into a new staff RN position, your manager or director will contact Barbara Welton for enrollment into a cohort of the Nurse Residency Program.

Dates

July 24, 2017 — June 6, 2018
October 16, 2017 — August 29, 2018



Preceptor and Educator Excellence

Preceptor Foundations is the Sutter Health standard for excellence in preceptor training. This is a two-day course designed to build competence in the four roles a preceptor must know. Classroom Facilitation Workshop and Advanced Educator Effectiveness are additional one-day courses available for career growth and development of new or seasoned educators.



RN School Partnerships and Contracts

We partner with numerous schools by providing preceptorships and clinical placements for nursing students at each stage of their school career. Over 500 contracts are managed to enable successful completion of degree requirements while also creating an early introduction to Sutter Health as the potential post-license workplace for any student.



Sutter Health New Grad Celebrations

These strategic events are designed to warmly introduce new talent to Sutter Health while also providing nurse managers and directors an opportunity to rapidly and personally interview potential hires for vacancies on their units. These are held in accordance with our school partners' academic calendars.

Leadership Development

We and our Sutter Health University business partners support nurse leaders with a path for development in alignment with their goals and along a management track. There is no limit to the potential one can achieve in any patient care setting as a nurse leader.

